

## The Winners of the 40 under Forty Awards 2013

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Madrid's Museo del Traje was the scene of the celebration the fourth Biannual Iberian Lawyer's 40 under Forty Awards. The only Awards that bring together the global legal markets, the Ceremony honoured the leading 40 lawyers across Spain and Portugal under the age of 40.



[See more information on the winners here](#)

The winners include lawyers from within major businesses and law firms based in Barcelona, Lisbon and Madrid. This year the Awards Ceremony was attended by over two hundred guests including General Counsel and Managing Partners, and followed by a Gala Reception within the Museo del Traje's spectacular gardens.

The Awards ceremony was hosted by Moray McLaren, Board Member, Iberian Legal Group, Mari Cruz Taboada, Managing Director of the Iberian Legal Group and Joanna Lee, Editor of Iberian Lawyer.



[Click here to see more photos of the 40 under Forty 2013 Awards](#)

**Outstanding Achievement Awards**

The Awards were presented by María Segimon, General Counsel, CBRE Global Investors, and Eduardo Ruíz-Montoya, Vice President & Associate General Counsel, Hewlett-Packard.

**Winner — In-House:** Tiago Ferreira de Matos, Odebrecht

**Winner — External lawyer:** Alejandro Osma, Pérez-Llorca

**The Fundación Aranzadi Lex Nova: Award for Outstanding Social Contribution**

The Awards were presented by Montaña Benavides, CEO at Fundación Aranzadi Lex Nova.

**Winner — Portugal:** Nuno Castelão, Vieira de Almeida

**Winner — Spain:** Ignasi Costas, Rousaud Costas Duran

**The Glenlivet Leadership Award**

For the first time ever, 2013 sees the introduction of a new Award: The Glenlivet Leadership Award. This recognises the best Iberian law firm investing in young talent, demonstrated by their ongoing success at the 40 under Forty Awards since 2007. The Award was present by Ken Lindsay, International Brand Ambassador at Chivas Brothers Limited.

**2013 Law Firm Winner:** Uría Menéndez

**40 under Forty 2013 Leading Lawyer Awards**

These Awards were presented by: Gonzalo Fernández-Atela, Chief Administration Officer, RBC Investor Services España; Iñigo Navarro, Dean of ICADE Law School; John Rigau, Vice President and General Counsel of PepsiCo Western Europe, and, Silvia Madrid, Head of Legal, The Royal Bank of Scotland.

**Outstanding Achievement Awards**

Alejandro Osma, Pérez-Llorca

Tiago Ferreira de Matos, Odebrecht

**Fundación Lex Nova: Award for Outstanding Social Contribution**

Ignasi Costas, Rousaud Costas Duran

Nuno Castelão, Vieira de Almeida

**Awards**

Alejandro Touriño Pena, Ecija

Álvaro Valle de Alvear, Garrigues

Álvaro de la Haza de Lara, Cosentino Group  
Beatriz Delgado, Cisco Systems  
Carmen Reyna, Pérez-Llorca  
César Rivera, Cuatrecasas, Gonçalves Pereira  
Daniel Marín Moreno, Gómez-Acebo & Pombo  
Eduardo Pérez Fernández, Media Markt Saturn (Iberia)  
Félix J Montero, Pérez-Llorca  
Francisco Javier Ramírez Arbués, ING Direct  
Guillermina Ester Rodríguez, Pérez-Llorca  
Guillermo Muñoz-Alonso, Garrigues  
Henar González Duránte, Uría Menéndez  
Ignacio Redondo, CaixaBank  
Inés Núñez de la Parte, Ingeteam  
Ismael Fernández Antón, Ashurst  
Iván Gayarre Conde, Sagardoy Abogados  
Javier Hernández Galante, Ashurst  
João Mattamouros Resende, Cuatrecasas, Gonçalves Pereira  
Jordi Maristany, Deloitte Abogados  
José Soria Sorjús, Uría Menéndez  
José Luis Ruiz Galán, Roca Junyent  
Juan Antonio de Rueda Gamboa, Equatorial Coca-Cola Bottling Company  
Luis dos Santos Martins, IBM Spain  
Mar de Pedraza, De Pedraza Abogados  
María Pilar García Guijarro, Watson, Farley & Williams  
Mariana Norton, Cuatrecasas, Gonçalves Pereira  
Miguel Lamo de Espinosa, Gómez-Acebo & Pombo  
Miguel Spínola, PLMJ  
Miguel Ángel Recuerda Girela, García-Trevijano Abogados  
Omar Puertas, Cuatrecasas, Gonçalves Pereira  
Paulo Bandeira, SRS Advogados  
Rafael Baena, Ashurst  
Rafael Lucas Pires, Serra Lopes, Cortes Martins & Associados  
Santi Pagès Carballeda, Roca Junyent  
Sofia Martins, Uría Menéndez

### **Legal Summit**

As in previous years, the Awards Ceremony was preceded by the Iberian Legal Summit. This is an interactive debate enabling General Counsel from Iberian and international businesses to discuss their current challenges together with Managing Partners from law firms across Barcelona, Lisbon, Madrid as well as Europe, the US and Latin America.

The legal Summit was moderated by Olga García-González, Head of Legal Credit SGBM, Banco Santander and Moray McLaren, Senior Consultant, KermaPartners Iberia.

### **Awards Selection Process**

The winners were chosen by a highly qualified Jury, recognising the achievement of the top 40 lawyers under 40

years of age working within the Iberian legal market. Over 250 applications were received from candidates from law firms, companies and public institutions in over 10 countries worldwide.

This year, the Jury was diverse, very experienced and with a strong international outlook. It included General Counsel from prestigious companies such as ANA – Aeroportos de Portugal, AndBank, Banco Santander, Goldman Sachs, HP (Brazil), PepsiCo, Pernod Ricard and The Royal Bank of Scotland, among others. The Jury also included leading academics from top Law Schools such as ESADE Law School, IE Law School, ICADE, Pompeu Fabra, Universidade Catolica de Portugal and the University of Miami, as well as a selected group of leading international legal consultants.

[Please click here to see the full list of jury members](#)

## Media

The 40 under Forty Awards Ceremony was announced in the following media:

[http://quiosco.expansionpro.orbyt.es/epaper/epaper.asp?tpu=Expansi%3n&pub=27\\_09\\_2013&edi=Nacional](http://quiosco.expansionpro.orbyt.es/epaper/epaper.asp?tpu=Expansi%3n&pub=27_09_2013&edi=Nacional)

[http://www.lawyerpress.com/news/2013\\_09/2609\\_13\\_007.html](http://www.lawyerpress.com/news/2013_09/2609_13_007.html)

[http://www.lawyerpress.com/news/2013\\_09/3009\\_13\\_010.html](http://www.lawyerpress.com/news/2013_09/3009_13_010.html)

[http://www.lawyerpress.com/news/2013\\_09/3009\\_13\\_011.html](http://www.lawyerpress.com/news/2013_09/3009_13_011.html)

<http://informativojuridico.com/premios-iberian-lawyer-40underforty-awards-2013>

<http://www.fundacionlexnova.org/noticias/vernoticia.asp?idnoticia=620>

<http://www.advocatus.pt/actual/8567--40-under-forty-distingue-nove-advogados-portugueses>

The 40 Under Forty 2013 Awards are organised in collaboration with UNICEF, and sponsored by:



Outstanding Social Contribution Awards:

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