

PARTNER

Nuno Guedes Vaz

Joined PLMJ in 2002.
Partner in the Employment and Labour practice.

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About Nuno

Nuno is a partner in the Employment and Labour practice and with over 30 years' experience in this area, he has advised clients from many different sectors. These include rail, road and air transport, pharmaceuticals, oil, energy and natural resources, postal, telecoms, and retail distribution.

Nuno is one of a select group of lawyers in Portugal with proven experience and know-how in all aspects of collective bargaining in multiple sectors. He has advised on both direct negotiations and on resolving collective disputes through conciliation, mediation and arbitration. In this work, he has also dealt with all types collective bargaining regulatory instruments.

Nuno holds the title of Specialist in Labour Law granted by the Portuguese Bar Association.

He was a lawyer (1987-1998) and later (1999-2001) an assistant director of Socio-Labour Affairs Department of the CIP - the Portuguese Confederation of Industry, having represented that tripartite confederation on various Portuguese and EU bodies for social dialogue and consultation.

He was a member as an arbitrator for employers of the Economic and Social Council, for the purposes of compulsory and necessary arbitration, and for arbitration on minimum services in strike situations. He held this position for the 2015-2018 term.

Nuno is currently one of presiding arbitrators at the same institution, for the 2019-2022 term.

Specializations: Collective hiring, Social security

Languages: English, French

Academic Background

- Law degree from the University of Lisbon, 1986
- Admitted to the Portuguese Bar Association, 1988
- Postgraduate in Employment Law, the University of Lisbon, 2001

Professional Background

- Partner at PLMJ since 2008
- Awarded the title of lawyer specialising in employment law by the Portuguese Bar Association, 2007

Awards & Rankings

Best Lawyers

2019 - Nuno Guedes Vaz | Recognised lawyer

2018 - Nuno Guedes Vaz |

2017 - Nuno Guedes Vaz | Other Recommended Lawyer

2016 - Nuno Guedes Vaz | Other Recommended Lawyer

Chambers Europe

2020 - Nuno Guedes Vaz | Labour Law

"Clients value him for his "strong persuasive ability."

2019 - Nuno Guedes Vaz | Labour Law

"He regularly assists with disputes flowing from collective bargaining or industrial action."

2018 - Nuno Guedes Vaz, Band 3 | Labour Law

"Sources praise his strong negotiation skills and very assertive, strategic approach."

2017 - Nuno Guedes Vaz | Labour Law

"He provides a practical approach ? that's very important ? and he is very helpful in anticipating questions."

Leaders League

2020 - Nuno Guedes Vaz | Labour

The Legal 500

2020 - Nuno Guedes Vaz | Labour and Employment

2018 - Nuno Guedes Vaz | Labour and Employment