

PARTNER

# Tiago Cortes

Joined PLMJ in 1994.  
Partner and co-head of the Employment and Labour practice.

T (+351) 213 197 300  
tiago.cortes@plmj.pt



## About Tiago

Tiago is a partner and co-head of the Employment Labour practice. He has 30 years' experience in labour law and is widely recognised in the market for his skills in this area.

Tiago's comprehensive technical knowledge in this area is allied to a practical and results-oriented approach based on implementing creative solutions with controlled risk. He deals with everything from individual employment disputes to corporate restructuring on an international scale.

Tiago appears regularly before the courts and this direct contact allows him to maintain the level of confidence needed to provide assertive advice to his clients.

Over the course of his career, he has worked with many sectors but, in particular, telecoms, aviation, industry, mining, pharmaceutical and banking, representing the majority of the leading Portuguese and foreign companies that do business in the country.

Tiago has a law degree from the Faculty of Law of the University of Lisbon.

**Specialisations:** Collective hiring, Social security

**Sectors:** Banking, financial institutions, Distribution and retail, Manufacturing, Sport

**Languages:** English, French, Spanish

## Academic Background

- Law degree from the University of Lisbon, 1989
- Admitted to the Portuguese Bar Association, 1991

## Professional Background

- Partner at PLMJ since 2005

## Awards & Rankings

### The Legal 500

- 2021 - Tiago Cortes, Hall of Fame | Labour and Employment
- 2020 - Tiago Cortes, Leading individual | Labour and Employment
- 2019 - Tiago Cortes, Leading individual - Hall of fame | Labour and Employment
- 2018 - Tiago Cortes, Leading Individual | Labour and Employment

### Who's Who Legal

- 2021 - Tiago Cortes, Iberia National Leader | Labour & Employment
- 2021 - Tiago Cortes, Iberia National Leader | Labour & Employment - Pensions & Benefits
- 2020 - Tiago Cortes, Global Leader | Labour & Employment
- 2020 - Tiago Cortes, Global Leader | Labour & Employment - Pensions & Benefits
- 2019 - Tiago Cortes, Global Leader | Labour Employment & Benefits

### Best Lawyers

- 2021 - Tiago Cortes | Recommended Lawyers
- 2019 - Tiago Cortes | Recommended Lawyers
- 2018 - Tiago Cortes | Recommended Lawyers
- 2017 - Tiago Cortes | Recommended Lawyers

2016 - Tiago Cortes | Other Recommended Lawyer

## Chambers Europe

2021 - Tiago Cortes, Band 2 | Labour Law

2020 - Tiago Cortes, Band 2 | Labour Law

"Clients value him for being "an excellent communicator."

2019 - Tiago Cortes, Band 2 | Labour Law

"He earns plaudits for his technical prowess combined with an ability to find very practical solutions to the issues at hand."

2018 - Tiago Cortes, Band 2 | Labour Law

"Clients appreciate his negotiation skills and that he is technically knowledgeable, has an objective approach and is clear in his presentation of the risks and benefits to each solution, which allows us to make grounded and well-informed decisions."

2017 - Tiago Cortes, Band 2 | Labour Law

"He is permanently available and an open-minded person when we need to discuss and analyze."

## Leaders League

2021 - Tiago Cortes | Labour

2020 - Tiago Cortes | Labour