

that we are facing a pandemic have raised a complex set of challenges for businesses and for the global economy. The containment measures have led to a slowdown in economic activity that is forcing

important information.

Coronavirus:

companies to reposition themselves and to prepare for even more challenging times ahead. The primary focus is the safety of employees, but businesses must also deal with the complex repercussions that COVID-19 is having and the impact it will continue to have in the future.

The rapid spread of COVID-19 around the globe and the declaration by the World Health Organization

PLMJ has created a multidisciplinary team dedicated to analysing the legal and operational challenges that businesses are facing. Our team's mission is work hand-in-hand with our clients to find the best solutions to mitigate the risks and to relieve some of the pressure they are under.

During the last few weeks, our team has prepared a number of briefings with practical insights and the full list and links can be found below. We appreciate that most companies are eager to understand the liquidity measures available to them, so we have created a summary table highlighting the most

Key liquidity measures* Key Features Eligibility Criteria

approved the following 4 lines to medium-sized enterprises (and support the economy: individual businesspeople), with

o Covid Line - Support for Economic Activity / EUR 4.5 billion

The Portuguese government

SME certification, or small mid-caps and mid-caps complying with the following eligibility criteria:

eligible Economic Activities Code

(varying to each specific credit

o Have their registered office in

o Engage in activities with an

Portugal;

line);

Available to micro, small and

MAY 20

Lines of Credit to Support the Economy (EUR 6.2 billion)

to Support Treasury Needs for Tourism Turismo de Portugal, I.P., Line of Credit

xtraordinary Job Retention Scheme

Other measures

Microenterprises (EUR 60 mil)

o Covid Line - Tourism (Resorts and Accommodation) / EUR 900 million and Event Organisation) / EUR

- o Covid Line Tourism (Travel Agencies, Tourist Entertainment
- 200 million o Covid Line - Catering / EUR 600 million Key Terms and conditions:
- o Maximum loan amount: microenterprises - EUR 50K; small enterprises - EUR 500K;
- o Maturity: up to 6 years (up to 18 months grace period); o Spread: 10bps to 15bps (depending on maturity);

1,500K; mid cap - 2,000K.

medium-sized enterprises - EUR

(medium enterprises) up to 90% (small and micro enterprises).

o Mutual Guarantee: from 80%

The financial support that can be

to each business will correspond

to the monthly amount of EUR 750

2020, multiplied by the period of 3

months, up to a maximum amount

Given that this financial support is

calculated based on the number

of existing jobs, each business

to which such financial support

o Maturity: 3 years (12-month grace period for principal repayment);

thirds of the gross pay of each

covered employee; the employee

receives two-thirds of its normal

employer pays the hours actually

worked. If this amount is less

than two-thirds of the normal

minimum salary, the employee

gross salary or one national

is due salary compensation

(Social Security pays 70%

gross pay (up to EUR 1,905), or

one national minimum salary,

o Reduction in working hours:

whichever is higher.

has been granted will have to demonstrate that it has maintained

Key terms and conditions:

of EUR 20,000.

such jobs.

for each job existing on 29 February

granted by Turismo de Portugal, I.P.,

- o Have no outstanding debts or other obligations to the Tax Authority or the Social Security on 1 March 2020; o Net positive position in the last approved balance sheet or in the
- the banks and mutual guarantee system; o Not be deemed an "undertaking
- maintaining permanent job positions until 31 December 2020.
- certification, that comply with the following eligibility criteria:

exceeding EUR 2 million) with SME

Available to microenterprises

and with annual turnover or

(employing fewer than 10 people

total annual balance sheet not

o Repayment: equal quarterly instalments with no remuneratory interest. Granted for a period of 1 month, can be extended exceptionally, on a monthly basis, up to a maximum of 3 months. It is intended for: o Suspension of the employment contract: Social Security pays the employer 70% of two-

crisis", defined as (alternatively): o The partial or total closure of the business or establishment due to the obligation to close premises and establishments; o A complete or partial stoppage

Available to all private employers,

economy sector, under "business

including those of the social

- and the employer 30% of the compensation). Employers benefiting from the above are entitled, while the support continues, to a full exemption from contributions due to Social Security. including:
- A number of other measures have been introduced which may assist businesses
- Extension of deadlines to comply with tax obligations: The deadline for the special payment on account has been extended to 30 June; The deadline to file the corporate income tax (IRC) return (Form 22) has been extended to 31 July; on account, has been extended to 31 August 2020. Split payment of taxes (VAT and Corporate Tax):

no interest accrues to the first three).

September 2020).

non-residential):

Credit lines for businesses

Tax impacts

Employment impacts

Update on the simplified layoff

Impact on the activities of companies

Managing the risk of breach of contract

Moratorium on financing agreements

Deferment of social security payments: Employers may opt to defer the social security payments due between March and May 2020 (one third of the value of the social security payments must be

paid immediately in the month they are due; the remainder is settled in equal and successive instalments, without interest, in the months of July, August and

Protection from termination of lease agreements (residential and

While the measures to prevent, contain, mitigate and treat the COVID-19 pandemic remain in place, and until 60 days after - the effects of the following (inter alia) are suspended: (i) expiry of lease agreements, unless the tenant has

no objection; (ii) any revocation or opposition to renewal.

of payment obligations until 30 September 2020 (including repayment of principal, payment of interest and fees) under: (i) contracts with instalment repayments (the repayment is extended for an equivalent period of the suspension); and (ii) in bullet contracts that mature during this period. The beneficiary entities will be entitled to apply the moratorium only to principal repayment (interest will continue to accrue and will be capitalized) and any security associated with loans subject to moratorium will also be extended.

Impacts and challenges for businesses in Portugal

Exceptional measures applicable to social economy entities

Social protection measures adopted following the risk of infection by the COVID-19 virus

Management of human resources in employment relationships

capital markets insurance and Banking, procurement and regulated sectors

Public services, public

State aid and

communications mobility and

Technology,

Courts and judicial

Measures

Employment and

Impact on

to sup busin

Consequences of the declaration of a state of alert on public procurement Essential public services Exceptional Regime for MDs and PPE

Amendment to the new temporary framework for state aid Implications for state aid and competition The new temporary framework for state aid Impact on intellectual property Privacy in the context of teleworking, e-learning and entertainment

Restructuring and insolvency

The impact on international arbitration

Measures for the tourism sector

Importation of essential goods

Contingency plan

Buying and selling property in times of social distancing

Real Estate, tourism

Measures in the transport sector Exceptional control and prevention measures

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interim balance sheet up to the date of the application; o No outstanding incidents with in difficulty" as at 31 December 2019; o Provide a commitment to

o Engage in tourism activities; o Have no outstanding debts or other obligations to the Tax Authority, the Social Security, and Turismo de Portugal, I.P; o Evidence that their activity was negatively affected by the outbreak of COVID-19; o Duly licensed; and

o Security is granted by a

shareholder.

in the operations of the business or establishment resulting from a disruption or break in global supply chains or the suspension or cancellation of orders; or o An abrupt and sharp fall of at

least 40% in invoicing in the

period of thirty days preceding

reference to the monthly average

period, or compared to the same

the date of the request to the

competent authorities, with

of the 2 months prior to this

period of the previous year.

Moratorium on Financing Agreements: The moratorium regime allows beneficiary entities to obtain the suspension

The deadline for the first payment on account and the first additional payment Payment may be split into three (no interest) or six monthly instalments (where

Read more

This summary table does not envisages to provide a full and detailed description of the measures approved in Portugal within the context of the COVID-19 pandemic, but rather a high-level summary of some of the most relevant, with focus on those granting direct liquidity support to businesses. For a more detailed approach please refer to our COVID-19 Briefing Notes, which hyperlink you can find

Impact on financing agreements

Impact on football CMVM recommendations for holding general meetings Impact on debt issuances Impact on insurance The duty to inform the market Changes to clinical trials

Extraordinary measures in the energy sector Impact on the operation of pharmacies Impacts on energy licensing and the energy market Implications for the management of medicines and medical devices Law 1-A/2020 and the Exceptional Rules on Public Procurement Measures for manufacturers and wholesale distributors of medicines

The expansion of telemedicine and e-health services Amendment to the exceptional and temporary measures with an impact on civil procedure Impact of the exceptional and temporary measures on enforcement proceedings Resolving disputes as quickly and efficiently

Impact on lease agreements and store use agreements Impact on town planning procedures Impact on works contracts Rent moratoriums and suspension of agreement

Measures on commercial activity Extension and changes to the state of emergency Credit lines for production of essential goods Moratorium on loan repayments

Immediate measures to prevent the risk of infection Impact on financing agreements Management of human resources in employment relationships

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