

C L I F F O R D C H A N C E International Mediation Guide Second Edition

# contents

Introduction	6
Argentina	10
Australia	12
Belarus	14
Belgium	16
Brazil	
British Virgin Islands	
Canada	
Cayman Islands	24
Chile	
China (Mainland)	
Colombia	
Czech Republic	
England & Wales	
Estonia	
France	
Germany	
Hong Kong	
India	
Indonesia	
Ireland	
Italy	
Japan	
Jersey	
Latvia	
Lithuania	
Luxembourg	
Malaysia	
Mexico	
Morocco	
Netherlands	
New Zealand	
Poland	
Portugal	
Qatar	
Romania	
Russian Federation	
Singapore	
Singapore	
South Africa	
South Airica	
Spain	
Sweden	
Switzerland	
Turkey	
Ukraine	
USA	102

# Included in this guide



5



# International Mediation Guide: Second Edition

### Introduction

6

Welcome to the second edition of the International Mediation Guide.

The first edition of the Guide, published in 2013, presented an overview of approaches to mediation in 25 jurisdictions. Three years later, we have nearly doubled the size of the Guide to 47 jurisdictions covering six continents, with input from across Clifford Chance's global network as well as from respected local counsel in other jurisdictions.

Mediation remains a hot topic in dispute resolution. Around the world, courts strain under growing backlogs of cases, motivating governments to look for ways of reducing the burden, and inspiring prospective litigants deterred by the prospect of a lengthy court process to pursue alternative options. At the same time, with ever-increasing pressures on businesses' legal budgets, more and more companies are considering how to reduce litigation costs.

Against this backdrop, courts, legislatures, and parties to disputes are more and more receptive to Alternative

Dispute Resolution ("ADR") mechanisms. A well-timed decision to pursue mediation can be an attractive option for all parties involved. At most, a party risks a day or two of time, with minimal additional costs incurred; in the context of a potentially long and expensive court process, this is a small price to pay. The possible rewards to that party from a successful mediation are myriad: cost and time savings in relation to the inhouse employees concerned; curtailing legal bills; and the possibility of a cooperative resolution which preserves the possibility of a future business relationship. The opportunity for a flexible settlement offers many other non-monetary benefits: nuanced, creative agreements may accommodate the particular commercial goals of each party more than a court judgment could. In addition, the opportunity for each side to articulate complaints and potentially explain historic grievances in a moderated yet extrajudicial setting may offer the possibility of each side appreciating the other side's goals and motivations, analysing the shared business relationship, and planning a route forward; alternatively, it gives parties



advance warning of how strongly their opponents will fight them.

### Moving forward

As this guide illustrates, although mediation and ADR in general is expanding around the world, it is doing so at differing rates. Much has progressed since the first edition of the Guide was published: the "buzz" around mediation is louder than ever, with a blooming proliferation of mediation centres regularly organising seminars, conferences, competitions, training and countless other events to bring together a growing international community of practitioners. The networking, debate, and sharing of experiences and best practices at such events has been invaluable as a way of pushing the mediation agenda forward.

Yet despite widespread official recognition of the potential benefits of mediation (at least in theory), fostering a mediation culture and building trust in practitioners and institutions takes time. In many jurisdictions, litigation culture remains dominant; change may be resisted not only by parties unwilling to submit their disputes to an unfamiliar process, or where business culture may be simply confrontational and aggressive, but indeed by practitioners themselves who may not have bought into the benefits of mediation.

### First steps

For jurisdictions in the nascent stages of developing a mediation culture, a common trend is for development to be encouraged through legislation or procedural rules aimed at requiring parties at least to consider mediation as an option, or to make good faith attempts to settle certain disputes before entering into court proceedings. At an early stage, certain types of disputes – for example, in the areas of family law, insurance, or lower-

7

value commercial disputes – may be considered most suitable for mediation.

### Taking root

As a mediation culture becomes more entrenched, jurisdictions see a supporting infrastructure begin to emerge: institutions (either independent or linked to government, court, or business bodies) may offer mediation services or provide lists of recommended practitioners; formal qualifications for mediators as well as ongoing continuing professional development increase; judges and lawyers become increasingly comfortable with mediation as a credible dispute resolution option; and the range of matters and value of disputes considered suitable for mediation expands.

### Maturity and beyond

In mature mediation cultures, we see deeper market penetration in all of the areas above. Specific pieces of legislation may be enacted which aim to further embed ADR and mediation practice,

sometimes in relation to targeted types of disputes (see box, "*Spotlight: Key Aspects of Recent EU ADR/ODR Legislation*"). At this stage, although practitioners and the dispute resolution community as a whole may be comfortable with mediation, additional efforts may focus on promoting ADR culture among consumers and businesses; for example, the EU ADR Directive aims to ensure that all consumers, with only limited exceptions, have access to ADR for resolving

### Setting the stage

Asking the right questions prior to a mediation process can be as important as anything that takes place at the mediation itself. Some of the key considerations include:

**Which mediator?** What is required in terms of language ability, mediation expertise, availability, industry-specific familiarity? The choice of an appropriate mediator can make a significant difference to the prospects of success of the mediation.

*What kind of mediator?* Does the dispute require an evaluative mediator who will examine the merits, or a facilitative mediator who will work more on relationship building between the parties to help them come to a commercial agreement?

**Pre-mediation?** A preliminary meeting between the mediator and counsel teams can help set the stage, identify areas where further information is needed, and pinpoint key issues for the main mediation meeting. Choices also need to be made as to approach taken in position papers. Depending on the nature of the specific dispute, a party may prefer these to be legal, commercial, or just very brief.

**Which team?** It is important to decide who to bring along. A decision-maker is required, but should this be a commercial or legal person? What roles should lawyers and clients play? Should there be limits on the decision-maker's power? If so, access to someone who can override the limits is desirable.

contractual disputes with traders, and the ODR Regulation promotes ADR processes particularly in relation to disputes about online purchases.

The advantages to consumers of easilyaccessible mediation and other ADR mechanisms are well rehearsed: namely satisfactory redress even of low value disputes and simplified enforcement of their rights. However, mature cultures also see the utility of mediation in resolving commercial disputes and, more generally, the importance of effective dispute resolution in promoting commercial activity. Currently, the EU estimates that 60% of traders do not sell online to other countries due to the perceived difficulties of resolving issues arising from such sales. In addition to reducing such obstacles, ADR offers businesses the same cost- and timesaving advantages enjoyed by consumers, as well as an opportunity to minimise reputational consequences from disputes and to preserve customer relations.

### **Final thoughts**

Even the most enthusiastic proponents of mediation readily agree that mediation will not be the right answer in every dispute. Rather, mediation should be thought of as a valuable tool in the disputes practitioner's arsenal, with the potential to be deployed to great effect in appropriate situations.

## Spotlight: key aspects of recent EU ADR/ODR Legislation

### Directive 2013/11/EU on Alternative Dispute Resolution

Directive 2013/11/EU on Alternative Dispute Resolution (the "**ADR Directive**") aims to provide European consumers with quick, easily accessible, low-cost avenues to out-of-court redress should a dispute arise in relation to purchases of goods of services. The aim behind this is to increase consumer confidence and in turn to help foster competition and growth.

### Scope

The ADR Directive is only concerned with disputes that a consumer has with a business, following a purchase of goods and/or services.

Business-to-business disputes, disputes initiated by a business against a consumer, and disputes regarding health or higher education are not covered.

### Entry into force

The ADR Directive was adopted by the European Parliament and the Council on 21 May 2013. The deadline imposed by the EU for implementation by Member States was 9 July 2015.

### Key requirements

- Member States must ensure ADR provided by a certified ADR body is available for any dispute concerning contractual obligations between a consumer and a business.
- Although ADR must be available in the situations specified under the ADR Directive, Member States are not obliged to require businesses/consumers to use it.

- Provision of ADR must be free of charge or available at a nominal fee for consumers.
- Disputes must be concluded within 90 days of the ADR body receiving the complete complaint file.
- ADR providers have three weeks from receiving a complaint file to inform parties concerned if they will not be able to deal with a case.

### Regulation (EU) 524/2013 on Online Dispute Resolution

### Overview

Regulation (EU) 524/2013 on Online Dispute Resolution (the "**ODR Regulation**") provides for a particular ADR procedure, conducted entirely online, designed to help consumers who have purchased goods or services online.

Under the ODR Regulation, the European Commission will establish a European Online Dispute Resolution platform (the "EODR Platform") to help consumers and traders refer eligible disputes to certified ADR providers. The EODR Platform allows consumers to submit the details of the dispute via a short, userfriendly complaint form which is accessible on all types of devices, in any of the 23 official languages of the EU. Businesses selling goods or services online are required to carry a link on their website (and in some cases in their contractual terms) to the EODR Platform, and to provide their email address on their website so that consumers have a first point of contact.

The EODR Platform is purely facilitative in that it does not resolve disputes itself, but instead channels them to appropriate national ADR bodies. The system, which applies to both domestic and crossborder disputes, aims to help reduce practical obstacles to obtaining remedy (such as the cost and complexity of bringing court proceedings) and to facilitate resolution of common consumer concerns, such as what can be done when goods are damaged or services are not as described. In addition, the scheme aims to benefit traders: according to the EU, 60% of traders who fall under the Regulation do not currently sell online to other countries due to the perceived difficulties of solving problems arising from such sales.<sup>1</sup>

### Scope

The EODR Platform is open to consumers resident in the EU who have bought goods or services online, and traders that are established within the EU and are engaging in online sales or service contracts.

### Entry into force

The ODR Regulation was adopted by the European Parliament and the Council on 21 May 2013. The EODR Platform was launched for testing on 9 January 2016, and became accessible to consumers and traders on 15 February 2016.

### Process

- Complainant completes an electronic complaint form.
- ODR platform transmits the complaint to the respondent party and invites that party to propose an ADR body.
- Once the ADR body is agreed on by both parties, the ODR platform will automatically transmit the complaint to that body.
- The ADR body that has agreed to deal with the dispute will handle the case entirely online and will reach an outcome within 90 days.

1 http://ec.europa.eu/consumers/solving\_consumer\_disputes/docs/adr-odr.factsheet\_web.pdf

9

The conversation around mediation continues. Indeed, there is much to discuss: current hot topics include the merits of mediators taking an evaluative versus a facilitative approach and the benefits of a set format as against an evolutive and adaptive format. Meanwhile, the United Nations Commission on International Trade Law ("**UNCITRAL**") is considering developing an international convention or other standardised instrument which would provide for crossborder recognition and enforcement of mediation agreements. The proposals are currently being discussed by a working group, and, while the plans have the potential to make mediation even more widespread, concerns exist about the scope of such proposals and whether standardisation would diminish the advantages of flexibility currently enjoyed by users of mediation. Even among experienced practitioners, varying experiences and approaches in these areas provide plenty of room for debate. As this Guide illustrates, litigation cultures around the world differ vastly; however, the driving factors inspiring greater recourse to mediation are universal. It is therefore likely that, although contrasting cultural attitudes, established legal practices and prevailing legislative and procedural frameworks mean that the "embedding process" will progress at different rates, over time mediation will become an increasingly well-established form of dispute resolution around the world. It is clear in which direction the tide is moving.

### With thanks to the following contributing firms:

- Arthur Cox
- Carey
- ENSafrica
- Felsberg Advogados
- Gonzalez Calvillo, S.C.
- Mannheimer Swartling
- Maples and Calder
- Mitrani Caballero Ojam & Ruiz Moreno
- Nishith Desai Associates

- Ogier
- PLMJ Sociedade de Advogados
- Posse Herrera Ruiz
- Redcliffe Partners
- Russell McVeagh
- Schellenberg Wittmer Ltd
- Skrine
- Sorainen
- Stikeman Elliott LLP

The International Mediation Guide: Second Edition is produced by Clifford Chance's Global Mediation Group, coordinated by



Ronnie Austin Moderator, Global Mediation Group T: +33 1 44 05 52 52 E: ronald.austin @cliffordchance.com



Matthew Scully Partner, London T: +44 20 7006 1468 E: matthew.scully @cliffordchance.com



Kevin Smith Associate, London T: +44 20 7006 2735 E: kevin.smith @cliffordchance.com



Ankesh Chandaria Associate, London T: +44 20 7006 3412 E: ankesh.chandaria @cliffordchance.com

This client briefing should not be interpreted or construed as legal advice in relation to any jurisdiction. Unless otherwise indicated, information in this Guide reflects the applicable law as of 1 January 2016.



# Contacts



PLMJ – Sociedade de Advogados Lisboa Av. da Liberdade, 224 Edifício Eurolex 1250-148 Lisboa Portugal



António Júdice Moreira Sénior Associate T: +351 213 197 300 E: antonio.judicemoreira @plmj.pt



Iñaki Carrer Associate T: +351 213 197 438 E: inaki.carrera @plmj.pt

# Portugal

Mediation culture	Mediation, although a growing trend, is still not very common in Portugal.
	The Portuguese government in recent years has made several efforts to promote mediation, including the creation of the " <i>Julgados de Paz</i> ", a hybrid mediation-litigation court for civil and claims under €15,000. According to the latest report, 82,466 claims have been filed in these hybrid mediation-litigation courts since 2002 with an average in excess of 10,000 claims on the last three years.
	Parties are starting to favour mediation as an effective, faster and less expensive alternative to resolve their disputes.
	Mediation is commonly seen as an optimal solution for labour, family and commercial disputes, where the preservation of the parties' relationship is paramount, notwithstanding, informal conciliation or negotiation is still the most used option in detriment of a structured mediation.
	Mediation practitioners, public and private, are working closely to promote mediation as a viable alternative.
Legal and regulatory framework	In Portugal, parties have the freedom to settle their own disputes. As mediation is a voluntary consensus-based dispute resolution mechanism it cannot be forced to the parties by the Judicial Courts,
	Mediation may be triggered by the parties' own initiative or by the court's request – provided none of the parties oppose this solution. Initiating mediation will automatically suspend the judicial proceedings for a period not exceeding three months.
	Portugal has recently enacted a new Mediation Law (Law 29/2013) establishing the core mediation principles as defined by EU Directive 2008/52/EC.
Infrastructure	There is a growing number of mediators in Portugal.
	There are more than 200 mediators included on the official mediators list, certified by the Justice Ministry and it is estimated there are twice this number of mediators certified by privately accredited centres.
	Suitable venues for mediation are available at mediation and arbitration centres and also at the <i>Julgados de Paz</i> , available in 24 different locations throughout the country.
Judicial support	It is more common to have judicial courts engage directly in conciliation efforts – which is provided for in law (namely article 594 of the Portuguese Civil Procedure Code), than encouraging parties to mediate outside of court, however, it is possible for a judge to send parties to mediation under article 273 of the Civil Procedure Code, provided none of the parties opposes this solution.
	There are no adverse consequences to a refusal to mediate; however, if parties reach a settlement before the end of the judicial proceedings there is a reduction of the judicial costs.
Effectiveness and enforceability of contractual provisions	Article 4 of the Mediation Law establishes the principle that participation in mediation is voluntary, determining that the parties may, at any time, jointly or unilaterally, revoke their consent to mediate.
	The court will not enforce a mediation agreement; however, depending on the language of a contract, the court may suspend or even decline jurisdiction if the parties failed demonstrate efforts to pursue mediation prior to commencing proceedings.
	A settlement obtained through mediation will be enforceable if the legally established criteria are met (Article 9 of the Mediation Law) or if the agreement is confirmed by a court or tribunal.
How is mediation likely to develop in this jurisdiction in the medium term?	Mediation in Portugal has been growing consistently in recent years.
	Given its cost effectiveness, parties have shown increasing willingness to engage in mediation – either through the <i>Julgados de Paz</i> or autonomous mediation procedures either before or pending litigation. Judges have shown openness to mediation as an alternative to reduce judicial courts' backlog.
	We believe commercial and civil will continue to grow in the coming years.

### CLIFFORD

### СНАМСЕ

# Worldwide contact information 35\* offices in 25 countries

### Abu Dhabi

Clifford Chance 9th Floor, Al Sila Tower Abu Dhabi Global Market Square PO Box 26492 Abu Dhabi United Arab Emirates T +971 2 613 2300 F +971 2 613 2400

### Amsterdam

Clifford Chance Droogbak 1A 1013 GE Amsterdam PO Box 251 1000 AG Amsterdam The Netherlands T +31 20 7119 000 F +31 20 7119 999

# Bangkok Clifford Chance Sindhorn Building Tower 3 21st Floor 130-132 Wireless Road Pathumwan Bangkok 10330 Thailand +66 2 401 8800 F+66 2 401 8801

**Barcelona** Clifford Chance Av. Diagonal 682 08034 Barcelona Spain T +34 93 344 22 00 F +34 93 344 22 22

Beijing Clifford Chance 33/F, China World Office Building 1 No. 1 Jianguomenwai Dajie Beijing 100004 China T +86 10 6505 9018 F +86 10 6505 9028

Brussels Clifford Chance Avenue Louise 65 Box 2, 1050 Brussels T +32 2 533 5911

F +32 2 533 5959 F +32 2 533 5959 Bucharest

Clifford Chance Badea Excelsior Center 28-30 Academiei Street 12th Floor, Sector 1, Bucharest, 010016 Romania T +40 21 66 66 100 F +40 21 66 66 111

### Casablanca

Clifford Chance 169 boulevard Hassan 1er 20000 Casablanca Morroco T +212 520 132 080 F +212 520 132 079

Doha

Clifford Chance Suite B 30th floor Tornado Tower Al Funduq Street West Bay P.O. Box 32110 Doha, Qatar T +974 4 491 7040 F +974 4 491 7050

Dubai Clifford Chance Level 15 Burj Daman Dubai International Financial Centre P.O. Box 9380 Dubai, United Arab Emirates T +971 4 503 2600 F +971 4 503 2800

 Düsseldorf

 Clifford Chance

 Königsallee 59

 40215 Düsseldorf

 Germany

 T +49 211 43 55-0

 F +49 211 43 55-5600

Frankfurt Clifford Chance Mainzer Landstraße 46 60325 Frankfurt am Main Germany T +49 69 71 99-01 F +49 69 71 99-4000

Hong Kong Clifford Chance 27th Floor Jardine House One Connaught Place Hong Kong T +852 2825 8888 F +852 2825 8800

Istanbul Clifford Chance Kanyon Ofis Binasi Kat. 10 Büyükdere Cad. No. 185 34394 Levent, Istanbul Turkey T +90 212 339 0000 F +90 212 339 0099

### Jakarta\*\*

Linda Widyati & Partners DBS Bank Tower Ciputra World One 28th Floor JI. Prof. Dr. Satrio Kav 3-5 Jakarta 12940 T +62 21 2988 8300 F +62 21 2988 8310

London Clifford Chance 10 Upper Bank Street London E14 5JJ United Kingdom T +44 20 7006 1000 F +44 20 7006 5555

Luxembourg Clifford Chance 10 boulevard G.D. Charlotte B.P. 1147 L-1011 Luxembourg T +352 48 50 50 1 F +352 48 13 85

 Madrid

 Clifford Chance

 Paseo de la Castellana 110

 28046 Madrid

 Spain

 +34 91 590 75 00

 F +34 91 590 75 75

Milan Clifford Chance Piazzetta M. Bossi, 3 20121 Milan Italy T +39 02 806 341 F +39 02 806 34200

 Moscow

 Clifford Chance

 UI. Gasheka 6

 125047 Moscow

 Russia

 T +7 495 258 5050

 F +7 495 258 5051

 Munich

 Clifford Chance

 Theresienstraße 4-6

 80333 Munich

 Germany

 T +49 89 216 32-0

 F +49 89 216 32-8600

New York Clifford Chance 31 West 52nd Street New York NY 10019-6131 USA T +1 212 878 8000 F +1 212 878 8375 Paris

Clifford Chance 1 Rue d'Astorg CS 60058 75377 Paris Cedex 08 France T +33 1 44 05 52 52 F +33 1 44 05 52 00

 Perth

 Clifford Chance

 Level 7

 190 St Georges Terrace

 Perth WA 6000

 Australia

 T +618 9262 5555

 F +618 9262 5522

Prague Clifford Chance Jungamannova Plaza Jungamannova 24 110 00 Prague 1 Czech Republic T +420 222 555 222 F +420 222 555 000

Riyadh Clifford Chance Building 15, The Business Gate King Khalid International Airport Road Cordoba District, Riyadh, KSA. P.O.Box: 3515, Riyadh 11481, Kingdom of Saudi Arabia T +966 11 481 9700 F +966 11 481 9701

 Rome

 Clifford Chance

 Via Di Villa Sacchetti, 11

 00197 Rome

 Italy

 T +39 06 422 911

 F +39 06 422 91200

F +39 06 422 91200 **São Paulo** Clifford Chance

Rua Funchal 418 15ºandar 04551-060 São Paulo-SP Brazil T +55 11 3019 6000 F +55 11 3019 6001

**Seoul** Clifford Chance 21st Floor, Ferrum Tower 19, Eulj-ro 5-gil, Jung-gu Seoul 100-210 Korea T +82 2 6353 8100 F +82 2 6353 8101 Shanghai

Clifford Chance 40th Floor, Bund Centre 222 Yan An East Road Shanghai 200002 China T +86 21 2320 7288 F +86 21 2320 7256

Singapore Clifford Chance

Clittord Chance Marina Bay Financial Centre 25th Floor, Tower 3 12 Marina Boulevard Singapore 018982 T +65 6410 2200 F +65 6410 2288

Sydney Clifford Chance Level 16, No. 1 O'Connell Street Sydney NSW 2000 Australia T +612 8922 8000 F +612 8922 8088

Tokyo Clifford Chance Akasaka Tameike Tower 7th Floor 2-17-7, Akasaka Minato-ku Tokyo 107-0052 Japan T +81 3 5561 6600 F +81 3 5561 6699

Warsaw Clifford Chance Norway House ul.Lwowska 19 00-660 Warsaw Poland T +48 22 627 11 77 F +48 22 627 14 66

Washington, D.C. Clifford Chance 2001 K Street NW Washington, DC 20006 – 1001 USA T +1 202 912 5000 F +1 202 912 6000

Clifford Chance's offices include a second office in London at 4 Coleman Street, London EC2R 5JJ. \*\*Linda Widyati and Partners in association with Clifford Chance. Clifford Chance has a best friends relationship with Redcliffe Partners in Ukraine

### www.cliffordchance.com

© Clifford Chance, June 2016.

Clifford Chance LLP is a limited liability partnership registered in England and Wales under number OC323571.

Registered office: 10 Upper Bank Street, London, E14 5JJ.

We use the word 'partner' to refer to a member of Clifford Chance LLP, or an employee or consultant with equivalent standing and qualifications.

This publication does not necessarily deal with every important topic nor cover every aspect of the topics with which it deals. It is not designed to provide legal or other advice.

If you do not wish to receive further information from Clifford Chance about events or legal developments which we believe may be of interest to you, please either send an email to nomorecontact@cliffordchance.com or contact our database administrator by post at Clifford Chance LLP, 10 Upper Bank Street, Canary Wharf, London E14 5JJ.